

DCC Board Meeting  
Sept 20, 2022

Present: Karen, Robin, Sarah, Christine, Mark, David  
Guests: Monique, Noon

**Adoption of agenda:** Moved—Mark; seconded — Robin; passed unanimously

**Adoption of Minutes:** Moved — Christine; seconded — David; passed unanimously

### **President's Report – Robin**

Very good retreat with Lama Lena. Bit understaffed because no karma yogis but ok. In communication with NYBC about upcoming Lama Mark Retreat. Have rented offsite accommodation for LM. DCC will buy groceries; LM students will do cooking. Hill House bathroom completed; kitchen cabinets still to be installed. Otherwise finished. David H interested in becoming long-term server meditator; wants to give up apartment; needs to give 2 month notice. HR committee to consider and decide asap. Still don't have building permit for Len's cabin; will follow up in coming week.

Motion: To allow HRC to decide re David H. Moved – David; seconded — Christine; passed unanimously

Motion: To accept President's Report. Moved — David; seconded — Mark; passed unanimously

### **Administrator's Report**

Noon had computer problems to connect which highlighted need for new computer. T&M's retreat went well; several young people as SMs. For Lama Lena's had no karma yogis, but worked out with SMs. Sai Baba group very familiar with DCC; didn't do karma yogi assignment, but group worked well; left property clean. Working with LM's group with regard to SMs. Working on budgeting for food costs. New area for Noon. Still accepting people for future retreats. About 10 people for each retreat; enough SMs for each retreat. Noon is taking time when there's no retreat; job isn't 9-5. Having David's help with shopping very beneficial. Not yet phoning in food orders because don't have list in advance. Need to talk to Monique about Costco membership.

Question about how decision was reached to allow no karma yogis at Lama Lena retreat. Will only be that one teaching. HR sorted out as best it could to get SMs. Noon found out just before the retreat in correspondence with Lama Lena co-ordinator. Programming committee not informed when retreat scheduled. In future, will need to charge extra if no karma yogi duties.

Need review of process for Practitioner Support applications. Supporting two for LM's retreat. NYBCC asks if we can support two more, and then NYBCC will pay invoice from DCC.

### **Treasurer's Report — Monique**

[Written report attached]

Has been looking at software to replace retreat database. Request to have decision made well before Monique leaves, so Noon can be trained and help with knowledge transfer.

NooN has KCU signing authority. Still getting trained on petty cash, Visa card, etc. Take lots off Monique's shoulders.

**Motion:** To return funds to NYBCC. Moved — Christine; seconded — Robin; passed unanimously

**Motion:** To accept Treasurer's report. Moved — Robin; seconded — David; passed unanimously

**HRC** — Mark

Waiting to hear from Kalisha from the UK. Was going to pay own fare, arriving after LM retreat. David H is a great boon; will let him know he can stay on. Working with 3 or others interested in being SMs later, short-term or long-term. David Keelor knows all building at DCC; world-class designer and builder. Wants to come to DCC to build. Need to discuss when he would come; what he would do; where he would stay. Needs specific, funded projects. Renewal Committee and Treasurer need to work together to determine specifics.

**Marketing Committee** — Sarah

Not much has happened since meeting with Caitlin. Need to decide on next meeting for coming week. Working on texts for welcoming people who connect with DCC on website. Need to work on repeated messaging to promote each retreat (if ok with the teacher). Suggestion that every SM receive a simple, elegant thank you message. Marketing committee will discuss.

**Programme Committee** — Karen

Lama Lodro arriving March 1. Working on 2023. Meeting with staff re: precepts and Brahma Viharas. Rob McConnell will lead a clearing meditation retreat for staff only in December. Exploring possibility of Christmas period retreat. Nothing scheduled for January; staff may be taking a break. Weak area for 2023 is July. Otherwise looking good. May not need stewards because Len and David H will be there.

Robin offered suggestions for July: Academy reunion and seminar on future of NR lineage. July 1 weekend scheduled for Youth and Community outreach.

**Kim teaching as unvaccinated** 10-12 people signed up. Told her what we did for T&M courses. DCC will contact potential students re: her vaccination status. Kim will be asked to do COVID test day before course.

**Contract Equity for NooN and Simeon**

Monique has calculated cost of salaries at new minimum wage of \$15.50 which brings two contracts in line.

**Motion:** To accept August 1 contract for Simeon and to increase contract for Simeon and Noon as of Oct. 1 to meet minimum wage laws. Moved— Robin. Seconded — Sarah. passed unanimously

**Renewal Committee.** Will report at next meeting. Engineers  
' report for Temple not yet received. Will send by Email.

**Date for Next Meeting:**

**Oct. 12, pm ET**